

CONTACT US

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24/7 PAYMENT BY PHONE

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WEBSITE

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OFFICE HOURS

8 a.m.-4:30 p.m., Monday-Friday

STREET ADDRESS

300 Weber Road
Albion, IN 46701

MAILING ADDRESS

P.O. Box 137, Albion, IN 46701

EMERGENCY POWER OUTAGES

To report a power outage, please call 800-933-7362. We are available to serve you 24 hours a day.

BOARD OF DIRECTORS

Rick Robertson, *Chairman*
Doug Burnworth, *Vice Chairman*
Bill Knox, *Treasurer*
Andy Strack, *Secretary*
George Bennett
Mark Demske
Joe Hutsell
Larry Ott
Jay Wysong

MANAGEMENT TEAM

Ron Raypole, *President & CEO*
Sarah Dreibelbis, *Office Manager*
Doug Dickmeyer, *Manager of Engineering & Operations*
Kevin Dreibelbis, *Communications & Marketing Manager*
Adam Chitwood, *Manager of Finance & Accounting*



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www.facebook.com/nobleremc



Follow us on Twitter
www.twitter.com/NobleREMC



Follow us on Instagram
www.instagram.com/nobleremc

Thanks, lineworkers!



If you were asked to associate an image or a person with Noble REMC, I bet you would picture a lineworker. Some of the most visible employees of the co-op, lineworkers work tirelessly to ensure

receives uninterrupted power 24/7.

“Lineworker” is listed as one of the top 10 most dangerous jobs in the U.S. This is understandable as they perform detailed tasks near high-voltage power lines. Regardless of the time of day, having to brave stormy weather and other challenging conditions, lineworkers must be able to climb 40 feet in the air, often carrying heavy equipment to get the job done.

Being a lineworker is not a glamorous or easy profession. It takes years of specialized training, ongoing education, dedication, and equally important, a sense of service and commitment. How else can you explain the willingness to leave the comfort of their homes to tackle a challenging job in difficult conditions, when most are sheltering comfortably at home? This dedication and sense of service to the community is truly what sets them apart. That’s why we set aside the second Monday in April to celebrate and

recognize the men and women who work around the clock to keep the lights on.

While lineworkers may be the most visible employees at Noble REMC, it’s important to note that there is a team of highly skilled professionals working behind the scenes. Engineers provide ongoing expertise and guidance on the operations side of the co-op. Member service representatives are always standing by to take your calls and questions. Our information technology (IT) experts are continuously monitoring our system to help safeguard sensitive data. And these are just a few of the folks who work together to ensure we can deliver the service and reliability you expect and deserve. Without them, our lineworkers wouldn’t be able to “bring the light” to our community.

Our dedicated lineworkers are proud to represent Noble REMC, and they deserve appreciation and accolades on Lineworker Appreciation Day.

On April 12, and any time you see lineworkers, I hope you’ll join me in thanking them for their exceptional service. I also hope you’ll remember that you have a dedicated team of professionals working behind the scenes at the co-op whose commitment to service runs just as deep.

RON RAYPOLE

President/CEO

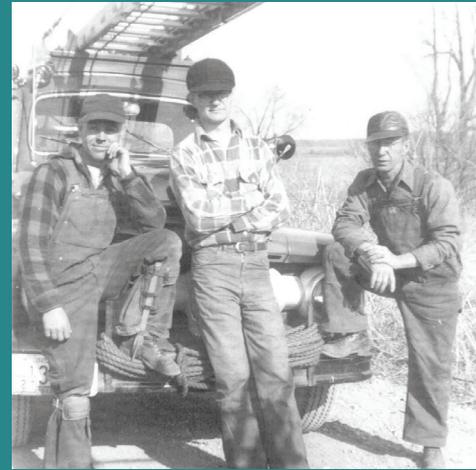


Lineworker Appreciation Day

On April 12, remember to
#ThankALineworker.

ANNUAL MEETING

Stays Virtual



Noble REMC is encouraged by the continued recovery from the COVID-19 pandemic, but we also must consider the health and safety of our members when making decisions. Since we're unable to predict what the next few months may hold, the Noble REMC Annual Meeting will be held virtually again this year.

The meeting can be viewed live on our Facebook page, beginning at 10:30 a.m. Saturday, June 5. You'll learn about the state of the cooperative, as well as the results of the board of directors' election — all while spending time with some friendly faces.

HOW TO ATTEND

- Grab a cup of coffee and your mobile device, laptop or desktop computer the morning of Saturday, June 5, and get cozy. The meeting will begin at 10:30 a.m.
- Open your web browser or app and visit facebook.com/nobleremc.
- If you get a prompt to log in but don't have an account, simply press "Not Now" to continue.
- Watch the brief meeting — broadcast on our page — to learn about the state of the co-op from our CEO, as well as several board members.

- Don't forget to interact with us through comments, reactions, and more!

BOARD OF DIRECTORS' ELECTION PROCESS

With the meeting being held online, we're unable to host our election in person, as we normally would during our picnic. We will be once again holding our election by mail, and you should receive your ballot at your home in the weeks leading up to the annual meeting.

New this year will be the opportunity to win prizes for your participation in the election process! Those who return their ballot to the cooperative in time to be counted will have their name put into a drawing for a variety of prizes. Winners will be announced during the annual meeting broadcast.



Noble REMC's annual meeting went virtual in 2020 and will do so again in 2021 on June 5.

SOME THINGS NEVER CHANGE

Though our lineworkers sure look different, Noble REMC's mission has never wavered in our 85 years. We were created by the community to serve the community, and that's what we continue to do each and every day.

Our dedication to the community began with the first pole set and wires strung, and we will always have your best interest at heart. We will do our best to provide affordable, reliable and safe electricity to you, our members, while also supporting our local communities with our time and service.

Thank you for a wonderful 85 years, and we look forward to the next 85!



Noble REMC's Operations Department recently earned its RESAP safety accreditation for the 36th consecutive year.

Employee milestones

CO-OP MARKS MULTIPLE ACHIEVEMENTS

CERTIFIED FOR SAFETY

It's right in our mission statement: "Where safety is the standard..."

Noble REMC is proud of our team, spearheaded by the Operations Department, for earning its safety accreditation from the National Rural Electric Cooperative Association's (NRECA) Rural Electric Safety Achievement Program (RESAP) for the 36th consecutive year!

Every three years, a peer group of judges evaluates safety procedures throughout the cooperative, visiting construction sites, examining trucks and equipment and visually inspecting the distribution system. The group also walks through offices, warehouses and substations to ensure safety is practiced at all locations and in all departments. In addition, a full review of compliance documents and OSHA regulations is completed during the inspection.

The award recognizes the co-op's "dedication to employee and public safety and commitment to regulatory compliance and loss control practices," and we couldn't be prouder to update our plaque for another three years committed to safety!

DIRECTORS GO TO SCHOOL

Did you know that in addition to

monthly meetings, the annual meeting and other community events, your board of directors takes part in professional development and training to stay on top of industry trends and information?

Noble REMC's bylaws state that our directors are required to complete the NRECA Credentialed Cooperative Director Certificate, which teaches director duties and liabilities, electric business overview, board operations and processes, strategic planning and financial decision making, within their first three years of service.

Congratulations to directors **Mark Demske** and **George Bennett** who both recently earned the distinction of the certificate!

HONORING SERVICE

Noble REMC is only successful because of the employees and directors who dedicate themselves to providing the best service to our members, each and every day. We recently honored those celebrating milestones in their REMC careers. We are grateful for their commitment to our members and the cooperative!

- **Tim Andrews**, warehouse coordinator — 25 years
- **Kevin Dreibelbis**, communications and marketing manager — 25 years

- **Rob Coil**, journeyman lineman — 20 years
- **Doug Dickmeyer**, manager of engineering and operations — 15 years
- **Amber Kunkel**, member services representative — 5 years

RIGHT-OF-WAY WELCOME

Joining our team in November, **Cole Tinney** is the newest member of Noble REMC's right-of-way crew. The crew is responsible for tree trimming and spraying of our system.



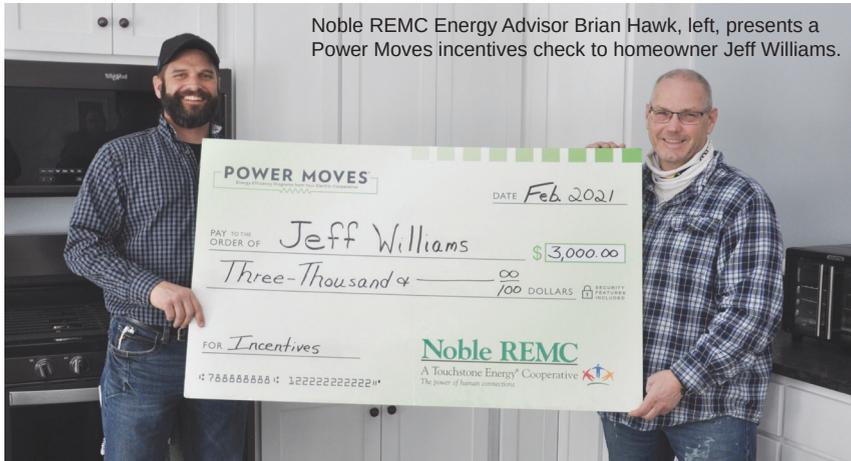
Tinney is new to this kind of work, but his love of the outdoors and ambition to become a lineman one day made it the perfect fit for him.

He's enjoyed the variety of work each day, especially seeing the diversity of terrain our service territory showcases.

Cole lives in the LaOtto area with his wife, Taylor, and two young children — Teighan, 3, and Tatum, 1.

BUILT FOR EFFICIENCY

HAND-BUILT HOME EARNS POWER MOVES DESIGNATION



Noble REMC Energy Advisor Brian Hawk, left, presents a Power Moves incentives check to homeowner Jeff Williams.

To most families, living in a tent for four months to build your dream home would seem too steep of a sacrifice.

Not for Jeff Williams and his family.

Williams had been contemplating building his new home early in 2020, and when he was laid off in March, he felt the push and “promptly got on YouTube” to learn how to make his dream a reality.

The only thing he knew was that he wanted it to be as energy efficient as possible.

While he contracted out the work for the shell of his home, he, with the help of his family, did the framing, insulation, wiring and more.

Williams did all of this with no background in this line of work, learning it all online, while he and his family lived in the woods of the 8-acre property he previously owned in rural Churubusco.

When it came time to install electrical service for the 2,560-square-foot home, an encounter with Noble REMC

Energy Advisor Brian Hawk about the advantages of a Power Moves® Home piqued Williams’ interest and his idea of going as close to “zero energy” as possible.

With the circumstances of the past year, Williams was motivated to plan for his future — whatever that may entail.

“When I’m older and on a fixed income, I don’t want to have large energy costs,” Williams said. “I care about the environment, but the bottom line matters too.”

He said if others knew the benefits of going through the Power Moves Home program, they would sign up too.

Williams found the program an easy process, describing it as “filling out some forms, checking some boxes,” and when he went in for a meeting, it fit with what he wanted for his four-bedroom, three-bathroom pole barn post frame home.

“If [people] knew the facts — there’s a specific amount of money you could

spend now and save in the future — if they recognized that, they would do it.”

After Hawk congratulated him on his Power Moves Home designation with his certificate and a check with his cash back rebate, all Williams could express was his gratitude.

“This is a big help. Thank you,” Williams said.

But for Hawk, he was the one who was grateful.

“Noble REMC’s mission is to provide affordable and reliable electricity to our members, and those who make energy-efficient choices help in that endeavor,” said Hawk.

WHAT IS A POWER MOVES HOME?

The Power Moves Home program is changing the way builders and homeowners think about energy efficiency. Homes built to the program’s standards are typically 30% more efficient than a traditional home and 79% more efficient than a typical resale home. That means they use less energy, cost less to live in, and are more comfortable all year long. And you and your contractor could also receive cash back for your energy efficient choices!

First, we’ll meet with your builder to discuss the program requirements. Next, a HOME ENERGY RATING SYSTEM® (HERS) rater is assigned to the project to verify these requirements are met before and during construction. Finally, you’ll receive a full energy-efficiency report that includes a HERS rating for your home. All of this is provided for free to homeowners and builders, and, of course, you can be involved every step of the way!

Learn more at powermoves.com, under the “Energy Efficiency” tab.

CLEARING RIGHTS OF WAY MAINTAINS RELIABILITY

Trees and foliage can add beauty to our landscape, provide oxygen and conserve energy.

But when they grow too close to power lines and poles, they can cause service disruptions and outages or interfere with our line crew's work. That is why Noble REMC trims branches and limbs that grow into our lines and sprays safe herbicides on vegetation growing around our poles.

As the warmer weather brings you outdoors, you will see our right-of-way crew out doing what they do best — keeping you and your family safe while maintaining service reliability.

This year, our spraying crew will be focusing its efforts on the south one-third of our territory, which covers approximately the area south of Baseline Road from Garrett to Wilmot.

The spraying application uses non-restricted chemicals that are scientifically designed to work on plants, not people or animals.

REMINDER: If you would like to maintain the right-of-way that crosses your property in some other way, “Do Not Spray” signs are available at the Noble REMC office. However, you must make sure the signs are visible and legible from the roadway and notify us of your location.



Operation Round Up 2021 financials

Thank you to the 85% of our members who allow us to round up your bills to the nearest dollar each month to give back to the communities you belong to and we serve! As you can see from these financials, pennies donated every month add up quickly, and when your donations are combined with others, it makes a huge impact in our communities. In 2020, more than \$48,000 was granted to nonprofit service organizations to help others.

COMMUNITY FOUNDATION OF NOBLE COUNTY

Fund Report — Dec. 31, 2020

Noble REMC Operation Round Up Trust

	YEAR-TO-DATE
BEGINNING BALANCE	\$11,297.41
RECEIPTS:	
Contributions and Pledges	\$50,901.06
Interest and Dividends Income	\$48.05
TOTAL RECEIPTS	\$50,949.11
DISTRIBUTIONS:	
CFNC Administrative Fees	\$1,020.40
Grants Paid	\$48,370.00
TOTAL DISTRIBUTIONS	\$49,390.40
ENDING BALANCE	\$12,856.12