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P.O. Box 137, Albion, IN 46701

EMERGENCY POWER OUTAGES

To report a power outage, please call 800-933-7362. We are available to serve you 24 hours a day.

BOARD OF DIRECTORS

Rick Robertson, *Chairman*
Doug Burnworth, *Vice Chairman*
Bill Knox, *Treasurer*
Andy Strack, *Secretary*
George Bennett
Mark Demske
Joe Hutsell
Larry Ott
Jay Wysong

MANAGEMENT TEAM

Ron Raypole,
President & CEO
Sarah Dreibelbis,
Office Manager
Doug Dickmeyer,
Manager of Engineering & Operations
Kevin Dreibelbis,
Communications & Marketing Manager
Adam Chitwood,
Manager of Finance & Accounting



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Celebrating our members!

OCTOBER IS NATIONAL COOPERATIVE MONTH



Fall is a busy time, and October is a particularly eventful month with school, community and sports activities in full swing. It's

also when all cooperatives celebrate National Co-op Month.

When I say Noble REMC celebrates Co-op Month, it really means we are celebrating you! After all, our co-op wouldn't exist without you, our members.

Our core business purpose is to serve as your electricity provider, but the larger mission of the co-op is to help make our corner of the world a better place. "Concern for community" is one of seven guiding principles that all co-ops share.

Similar to how our wires run through our service territory, our concern for community flows through all of our decisions — because being a co-op means being a responsible partner and good neighbor.

Noble REMC works to help our community thrive through initiatives led by our employees and local board that's comprised of neighbors who live right here in our community. Because we're local, we understand our community's unique needs and strive to help meet them.

We're proud to support local youth through our Youth Tour, Camp Kilowatt and scholarship programs. With your help, we offer Operation Round Up to provide assistance to our community's most vulnerable, giving nearly \$1 million to more

than 125 different organizations since its inception.

The word "cooperative" is close to "cooperation," meaning people working together toward a common goal — mutually benefiting one another and the larger community. That's the essence of the cooperative spirit. Our employees and member-elected board members are invested in the community in which live and serve.

Above all, as a co-op we put our members' priorities first. As your trusted energy partner, we know that saving energy and money is important to you. That's why we have numerous programs in place to help, including our Power Moves energy efficiency rebate program, our electric vehicle pilot program (Charge Ahead) and free energy audits by Energy Advisor Brian Hawk.

We want to empower you to manage energy use at home. If you haven't already, I encourage you take a moment and download our SmartHub app. Through the app, you can conveniently monitor and manage your energy use. And we're of course here to help, so give us a call if you have questions about your energy bills.

Noble REMC is continuously examining ways to operate more efficiently while continuing to provide the highest level of friendly, reliable service you expect and deserve. After all, we're your local co-op. We were built by the members we serve.

RON RAYPOLE
President/CEO



Noble REMC was well-represented at the first-ever Indiana Electric Cooperative Lineman Rodeo in August.

GIDDY UP, LINEMEN!

There's a first time for everything, and that includes a lineman rodeo!

Noble REMC competed at the first-ever Indiana Electric Cooperative Lineman Rodeo Aug. 25-26 in Danville. The two-day event showcased the skills and safety training of electric cooperative line workers in a competitive environment.

We sent three linemen down to the state competition to participate in events that test skills such as pole climbing, hurt man rescue and safely changing electric line hardware. A total of 15 teams and 54 individuals competed in this year's event.

Out of those competitors, our own Journeyman Lineman Justin Fry came back with two awards: Third Place Overall Journeyman Lineman and First Place Individual Angle Pole Transfer and Tie.

Congratulations, Justin, as well as Line Foreman Rob Hauck and Apprentice Lineman Trevor Harlan, who did a great job representing Noble REMC.



"We're proud of the Noble REMC linemen who competed in this year's rodeo," said CEO Ron Raypole. "Noble REMC linemen have a lot of pride in the work they do, and they demonstrated their skills and dedication to their craft."

The Indiana Electric Cooperative Lineman Rodeo recognizes and rewards excellence in safety, skill and knowledge in the line worker field.



WHAT WOULD HALLOWEEN BE WITHOUT ELECTRICITY?

ELECTRICITY HAS PLAYED A BIG PART IN THE MAKE-BELIEVE WORLD HALLOWEEN ALLOWS US TO EXPLORE AS MONSTERS AND SUPERHEROES. **BUT DON'T TURN YOUR FRANKENSTEIN LABORATORY OR HAUNTED HOUSE INTO A TRUE-TO-LIFE HORROR STORY THROUGH ELECTRICAL FIRES OR HAZARDS.**

USE THE FOLLOWING TIPS FOR A SAFE AND HAPPY HALLOWEEN:

Make sure your outdoor decorations only LOOK or SOUND spooky. Inspect each mechanical ghou, ghost or goblin for cracked, frayed or bare wires. You don't want them to really cause a shock or start a fire!

Want to convert your yard or open garage into a haunted house? Don't let it turn into a true-to-life horror story through electrical fires or hazards. **Only use electrical items marked "for outdoor use."** Plug those decorations into circuits protected by ground fault circuit interrupters (GFCIs).



LIGHTING the Way

KELLY STEPS IN FRONT OF THE CAMERA

Noble REMC wouldn't be successful without our employees and directors. To highlight the work that they do, we've established Lighting the Way to place a spotlight on those who help the co-op thrive.

Usually the one to conduct these interviews, Communications Specialist Kelly Spear is getting a taste of her own medicine in the hot seat.

Spear has been at Noble REMC for almost five years, documenting and writing the co-op's happenings for the monthly magazine, as well as social media, news releases and more.

She's a self-proclaimed nerd for words (and books and board games...), so let's see what what she has to say for herself.

WHAT'S BEEN YOUR JOURNEY AT THE CO-OP?

"I actually started as a shared employee between LaGrange County REMC and Noble REMC. Then I transitioned to full-time at Noble REMC. My role has grown from my main task being writing, to now producing videos, creating content for social media and our website and dipping my toe into graphic design."



Noble REMC's Kelly Spear at her desk reading Indiana Connection magazine.

WHAT'S YOUR FAVORITE PART OF YOUR JOB?

"I love how collaborative it is. Coming from a journalism background, I had to unlearn some of my more competitive habits — which still flare up from time to time. Co-ops share with each other and help when they're able, especially in communications. It was a real change in culture."

WHAT'S SOMETHING YOU WANT PEOPLE TO KNOW ABOUT YOUR JOB?

"I think because social media is part of my responsibilities, people think I sit and scroll Facebook all day. In reality, that's a very small part of what I do (and sometimes wish I didn't have to do). Also, when I have a camera in my hand, I'm not out to make you look bad. It's quite the opposite."

WHAT DO YOU LIKE TO DO WITH YOUR SPARE TIME?

"My husband, Garry, and I are big board game nerds. Settlers of Catan is probably our favorite go-to. He also introduced me to the world of Dungeons & Dragons with a Star

Wars-based campaign about a year ago. Don't knock it 'til you try it."

FAVORITE MOVIE?

"I have so many. Step Brothers when I need a comedy, Singin' in the Rain or Stardust when I'm sick, Mansfield Park or Pride & Prejudice when I want romance ... I could go on and on."

FAVORITE BOOK OR AUTHOR?

"Neverwhere" by Neil Gaiman.

FAVORITE MUSIC?

At the moment? Olivia Rodrigo. Of all time? The Black Keys or Lucy Dacus.

WHAT'S BEEN YOUR FAVORITE PLACE TO TRAVEL?

"For my 25th birthday, my family and I went to Alaska, and it was an incredible experience — from the wildlife to the landscape to the people. Winter is already my favorite season, so I feel like I would do well up there. The only problem is I don't think there's enough money in the world that could convince my family to go with me."

Giving back through your cash back

Each year around the holidays, Noble REMC returns our excess revenue back to you, our members, as a reminder that we were built by you and continue to be accountable to you.

But now we'd like to offer you the opportunity to pay it forward by allocating that check, and future cash back through capital credits, to our Operation Round Up grant program.

Noble REMC's Operation Round Up grant program is made possible by our participating members, who generously allow the electric co-op to round up their bills to the next whole dollar. Those pennies on the dollar are collected into a trust fund

and distributed as grants to local nonprofit organizations each quarter.

Over the 20 years as a grant program, nearly \$1 million has been distributed to more than 125 different organizations making a difference in our local communities through quality-of-life programs.

This new option would allow you to help us continue in that venture by choosing to donate the capital credits — the cash back you earn at the end of the year — to our Operation Round Up Trust Fund, which will distribute the funds to causes in the community. These donations aid fire departments, foodpantries, schools, youth



programs, parks departments and many more.

If you have any additional questions or would like further information on the program, visit nobleremc.com/operation-round-up.

If you'd like to participate in Operation Round Up, please give our office a call at 800-933-7362.

SIGN UP FOR ENVIROWATTS TODAY

Where has the year gone? We're starting to see the trees change color and watch as the leaves fall. But the need for environmental protection and care doesn't stop with the change of seasons.

That's why Noble REMC provides a way to give back that spans the entire year — our EnviroWatts program.

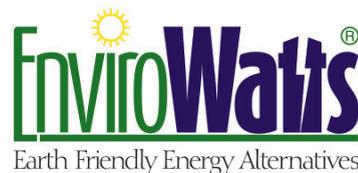
Participation in the program is a two-fold benefit. Members donate one cent per kilowatt-hour for the first 500 kWh their home generates, totaling no more than \$5 each month.

This money is then given back to the local community and its nonprofit organizations who are completing eco-friendly projects aimed at improving the natural landscape.

On top of that, those kilowatt-hours are then guaranteed to be generated from renewable energy sources, such as solar, wind and landfill gas.

This year, our EnviroWatts funding is being used by two local parks to positively impact a wide span of our service territory, and in turn, the community at large.

Albion Parks Department was granted \$2,000 to assist in the creation of wetlands at Hidden Diamonds Park to foster new habitats and provide better drainage, and **Churubusco Community Park** was awarded \$1,000 to install solar-powered light poles to lessen its carbon footprint and increase safety at the park.



If you're a participating member in our EnviroWatts program, thank you for your contribution to your community and its future!

If you'd like to join our other members in their efforts, call our office at 800-933-7362, or visit nobleremc.com/envirowatts, fill out the available application and return it to our office alongside your bill payment or in a separate envelope to PO Box 137, Albion, IN 46701.